

Richmond Refinery | Incident and Injury Free | Enroll & Engage

3Q Proactive Event:

Hazard Identification and Risk Assessment



Week 7: How do you evaluate risk at work – based on your values you have on and off the job?

August 30, 2010

Week 7. Deliverables



- Today: Compare how risk is evaluated at work based on your values (home vs work).
- At the end of the 3rd Quarter:
 - 1) Increase individual and group competency in Hazard Identification and Risk Assessment,
 - 2) Reinforce the need for teamwork (or relationships) to develop dialogue (or communication skills) around risk assessment,
 - 3) Understand how we control our environment through our behaviors. Introduce accountability into the equation.
 Are you doing what you say you're going to do?

Discussion

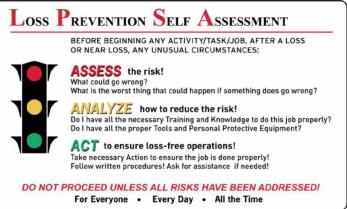


Imagine you were responsible for, and were giving work direction to a New Hire or SSE at the refinery.

- 1. How in-depth would the conversation be about hazards, risks, and the use of safeguards?
- 2. How would the conversation change if it were a relative (son, daughter, niece or nephew) or close

friend?

Mentor Discuss Engage



Take 5 to Recognize



Proactive Engagement takes courage.....



Take 5 to Recognize



During your activities, what were the conversations which stimulated engagement and had a positive impact on our understanding and awareness of risk?

Ask each participant to identify what they "valued most" from the conversation and have them recognize the individual for making this contribution.

People deserve to hear they are appreciated!

EPA